

BC Clinical and Support Services Society

Fiscal Year Ended 31 March 2018

Alphabetical list of employees of BC Clinical and Support Services Society who received remuneration exceeding \$75,000 for the year ended 31 March 2018 and their expenses paid during this period. These expenses may have been reimbursed directly to those employees and/or paid to a third

Employee remuneration and expenses included in the Financial Information Act report is determined based on the amount of money physically received by or paid on behalf of the employee for the fiscal year ended March 31, 2018. Remuneration includes, but is not limited to, salaries and wages, taxable benefits, bonuses and stipends.

As at March 31, 2018, BCCSS had 1,995 active employees. In 2017/18, 346 employees earned in excess of \$75,000. Of these:

- 61 (17.6 per cent) were members of bargaining units
- 285 (82.4 per cent) were administrative and management staff excluded from union membership

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Name	Remuneration	Expenses
Adam,Catherine	99,249	-
Ahmad,Waqar	90,709	1,095
Ahsan,Muhammad	77,754	-
Alinea,Douglas	94,302	9,662
Andruschak,John	240,756	15,447
Annis,Matthew	88,430	6,938
Appleby,David	98,162	-
Armstrong,Lana Marie	94,596	3,223
Arsenault,John	116,065	12,137
Atwal,Amrit	77,584	2,440
Au,Edmond Wai Fung	99,595	617
Aujla,Jasman Singh	93,179	3,332
Aujla,Manjinder	87,107	435
Avey,Danea	82,719	1,454
Badiee,Shiva	122,137	8,723
Bains,Rajinder Kaur	103,154	4,309
Bains,Surinder	108,847	21,756
Balson,Mark A.	104,989	9,178
Barnetson,Duncan Stewart	82,492	1,601
Barros,Allan	116,135	4,263
Bartle,Greg	91,849	790
Beauchamp,Aimee N.	79,377	980
Bhamra,Andy	98,784	3,041
Bhullar,Meninder	81,160	836
Biantoro,Chris	96,922	2,946
Birdsall,Alison Marie	94,239	3,967
Blaustein,Monica	84,215	5,074
Boelhouwer,Thomas Johannes	78,385	1,441
Boky,Donna	99,129	2,572
Bolliger,Ben	85,998	277
Bosnich,Richard	79,652	-
Brar,Paul	106,633	5,811
Brautigam,Nina	80,448	-
Brewer,Paul	156,217	32,170
Bridge,Jeanne	93,495	1,318

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Name	Remuneration	Expenses
Britton,Trevor	99,658	-
Brooks,Veronica	80,147	649
Brown,Donna L.	104,003	4,269
Burroughs,Natalie	78,687	1,106
Buttice,Emanuele	80,506	659
Carlyle,Barbara Jean	82,135	1,994
Chakravarty,Sakti	90,752	977
Chang,Colin	86,096	-
Chen,Tina Wei Li	81,286	-
Cheung,Heidi	95,810	4,954
Chiem,Bang Hung	80,448	998
Chodolak,Dave	98,080	1,189
Chu,Alex	83,455	-
Chu,Ronald	81,946	137
Chung,Lai Tsz	81,402	661
Churchill,Brian Mark	96,055	2,527
Cochran,Jim	249,166	35,860
Conley,Dianna	100,144	14,399
Cox,Lottie	76,370	1,371
Cox,William Joseph	78,896	5,435
Cozma,Iacob	75,714	1,221
Crawford,Gail	127,397	6,653
Cvitanovic,Tom Petar	103,106	833
D'Angelo,Michael	122,439	3,484
D'Souza,Stanley Martin	78,400	2,607
D'elia,Enrico	80,164	-
Dandiwal,Nicki B.	87,982	1,896
Danyluk,Larry	110,142	3,515
De Bellefeuille,Stefanie	94,384	5,048
De Torres,Jocelyn	83,521	3,023
Delay,Evan	92,537	662
Deyong,Jordan	92,961	1,023
Dhaliwal,Sandy	84,917	-
Dhillon,Jatender	91,772	-
Diabmarzouk,Ziad	92,849	196

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Name	Remuneration	Expenses
Didenko,Vitali	96,575	-
Dizon,Elizabeth	83,620	137
Duff,Joe	84,330	-
Dunsford,Graeme	85,189	8,163
Dykstra,Janel Christina	86,044	6,041
Dziadyk,Janice Marie	82,949	11,509
Eisele,Monica K.	79,932	13,951
Estrada,Gustavo	123,153	18,416
Farsi-Khadivi,Khashayar	108,292	676
Fedyushin,Sergey	134,475	9,599
Fegarido,Melanie	78,465	855
Fernandes,Manuel	80,649	3,247
Ferrer,Dean	98,059	1,282
Fleeton,Chris	102,101	73
Folgmann,Rainer	88,970	-
Forman,Patty	104,003	8,670
Fraidenberguer,Svetlana Lana	82,622	7,679
Fu,Chen Yuan	87,538	-
Fung,Ray	93,394	-
Gandham,Ravinder	85,118	-
Gareau,Ryan	79,406	621
Gatus,Honesimo Contelo	81,695	678
Gauld,Peter	84,958	-
Gee,Sherman	93,979	76
Geistlinger,Dan James	104,324	11,192
Gendemann,Randy	100,401	25,254
Gerbrandt,Yun	104,945	1,098
Giesbrecht,Darren	77,763	680
Gilbert,Doris	105,712	1,253
Gilmour,Gordon	101,849	624
Goertzen,Stefanie	97,440	3,744
Goh,Edmund	85,118	2,024
Gonzalez,Nathalie	79,251	1,376
Goodall,Vanessa A.	82,764	874
Goodfellow,Nanette	77,570	2,168

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Name	Remuneration	Expenses
Gopp,Diana Helen	84,109	1,013
Gowans,William James	80,133	-
Grant,Michelle	116,293	37,648
Gray,Darren J.	129,279	11,629
Green,Dennis	93,748	-
Green,Glenda Anne	82,914	616
Grimani,Daniel	77,907	39
Habkirk,Trevor	98,868	694
Haley,Ben	100,175	660
Haley,Cameron Geoffrey Ryan	143,032	4,411
Hall,Andrew	107,818	176
Hall,Geoffrey Lawrence	94,001	3,708
Hamilton,Cynthia G.	132,500	25,258
Hanson,Melanie	97,969	6,967
Harrison,Peter A.	92,105	94
Hayer,Kanwarinder Singh	94,175	3,489
Heer,Jas	77,472	-
Heim,Ron	90,766	13,132
Hepplewhite,Joanne	79,543	3,846
Hildenbrand,Daniel R.	92,748	7,357
Hinz,Horst	110,785	717
Hollett,Zachary	84,841	-
Holzbecher,James Joseph George	77,656	536
Houlihan,Hayra Hermina	96,267	3,189
Howes,Andrea Susanne	85,388	14,950
Hruby,Milan	109,110	804
Hundal,Mohinder Paul	121,328	-
Hunt,Grant	110,327	11,207
Jakkavanrangsri,Simon	79,455	-
Johnson,Wendy	75,167	731
Johnston,Barry	112,688	1,024
Johnston,Teresa	117,035	6,566
Jung,Bill	86,078	753
Kailley,Gaurav	78,217	4,101
Kam,Marcy	86,819	678

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Name	Remuneration	Expenses
Kang,Baljit	137,391	8,931
Kearns,Kevin	106,787	4,356
Kelly,Heather	91,564	2,987
Kennedy,Donnah	85,238	-
Kent,Douglas	280,967	15,697
Khalili,Amirfarhad	130,781	8,589
Khoo,Desi	118,553	27,371
Kilty,Craig	78,570	995
King,Jennifer	98,631	3,930
Knight,Greg	98,270	15,672
Ko,Yancey W.Y.	90,383	-
Kong,Darryl	81,958	730
Kozukan,Michael	86,176	-
Krcmar,Norm	84,526	7,773
Krieger,Brent	79,236	-
Kwong,Marcos	83,904	1,653
Laird,Kate C.	96,563	493
Lally,Brinder	101,075	246
Lam,Jenny	82,719	1,641
Lam,Timothy	84,764	1,017
Lam,Tom	100,048	4,525
Larsen,Nadia	95,773	1,832
Latulippe,Tanya	97,505	1,435
Law,Clement	95,759	33
Law,Edwin	79,937	-
Le,Huy K.	91,445	-
Leblanc,Anthony	81,548	29,671
Lee,Jack	94,787	122
Lee,Sandy	116,499	7,305
Leggatt,Meghan	89,685	4,277
Leong,Moboun	80,235	-
Leung,Jennifer L.	78,213	309
Leung,Wai Hung	84,188	557
Lewis,Matthew David	86,061	-
Li,Cui Ming	79,392	-

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Name	Remuneration	Expenses
Li,Jim Jijian	78,567	-
Licas,Walfrido	77,754	1,143
Lin,Johnny	80,434	1,208
Lluncor,Pierre Arthur	92,439	4,235
Loong,Peter	84,558	5,329
Loukras,David	146,824	30,903
Lovell,Giselle	86,028	32,522
Lui,Patrick	84,341	1,221
Lum,Wayne	82,549	644
Luong,David Quoc Phong	76,592	1,007
Lynch,Ray	109,560	1,041
Lynn,Corina	100,676	-
MacLean,Donald	100,414	177
Macapagal,Arturo	91,145	1,651
Machado,Paula	103,801	7,796
Maguire,Mick	146,796	8,732
Maharaj,Neil	84,372	5,742
Mak,Gerald	81,945	3,023
Makazu,Simon	94,271	802
Mann,Jaspreet Kaur	81,267	1,289
Mann,Jeremy	93,753	421
Manning,Paul	103,989	-
Marcelino,Berna	114,245	23,393
Marusech,Igor	94,699	-
May,Brent	85,185	-
McCullough,Cheryl A.	95,810	4,466
McKenzie,Shawn	86,609	5,183
McKinnon,Kevin	142,127	35,212
McKinnon,Murray	107,069	616
McLaughlin,Andrew	108,366	1,281
McLennan,Meghan Katherine	82,719	1,154
McTavish,Heather D.	88,893	1,953
Mclean,Doug J.	77,478	1,219
Medland,Michelle	118,578	1,298
Michaan,Jack	172,576	2,115

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Name	Remuneration	Expenses
Mignosa,Elana	201,499	13,111
Miller,Andrew I.	133,806	7,551
Mills,David	88,862	3,004
Mongeot,Moniko A.	78,578	2,200
Moolin,Ann	83,584	1,107
Moroz,Andrei	94,055	-
Morrison,Robert Charles	75,416	2,065
Mossford,Danuta Barbara	87,855	697
Mou,Edward	117,461	4,385
Naidu,Bimla	80,027	86
Nanji,Al	93,067	102
Neufeld,Gerry	121,624	774
Nevens,Todd	99,655	-
Neville,Michael	83,419	958
Newell,James Jeremy	79,178	617
Nizzar,Kam	98,208	1,646
O'Brien,John	85,569	1,157
Olson,Paul	92,870	4,691
Oprea,Bogdan	127,111	10,107
Palmer,Philip	98,871	-
Parwana,Hardeep	75,787	7,297
Pears,Warren	127,545	8,447
Petchetti,Bhanu	86,977	536
Phillee,Joanne	114,799	-
Piaseczny,Paul	86,118	-
Pietravallo,Paolo	97,354	1,383
Pinto,Aaron M.	80,014	688
Pirvulescu,Elena	90,383	1,048
Pitre,Maurice J.	91,145	1,826
Polano,David	112,216	1,801
Poon,Eugene	94,050	-
Prasad,Gaylene A.	88,921	181
Quan,Harvey Peter	93,985	1,738
Quintyne,Gillian	85,894	2,782
Radu,Adriana	82,664	-

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Name	Remuneration	Expenses
Rajasekaran,Praveen	80,352	9,373
Ray,Mark	85,170	1,813
Raymond,Diane	79,144	35
Raymond,Remi	98,995	-
Reeves,Bruce M.	110,136	614
Reid,Camille	177,596	22,152
Reilly,James	107,911	713
Reyes,James Richard	86,106	661
Rich,Deven	79,423	1,718
Riches,Robert Frederick Lyle	86,648	666
Roatis,Virgil	102,704	622
Roberts,Carolyn	75,354	2,739
Rodriguez,Javier Humberto	84,017	-
Romera,Emelita	80,823	109
Roudsari,Esmail	89,031	-
Rousseau,Judy	91,145	2,970
Rueger,Jeffrey	85,270	-
Rusnell,Taryn Hilary	101,163	262
Ruyter,Jeff	93,020	5,710
Ryle,Bernadette	95,392	1,175
Schellenberg,Matthew	81,629	916
Schenkens,Michael Joseph	82,719	9,219
Shady,Gamal Anis	97,595	1,076
Sharma,Paras	112,392	970
Shaw-MacLaren,Lisa Diane	84,507	6,976
Shih,Stone	77,881	514
Shilenko,Roman	104,084	-
SidhuBrar,Jasbir S.	93,002	1,012
Sieben,Tony	93,027	-
Singh,Rajat	85,119	466
Skobkarev,Igor	110,274	3,942
Smith,Amada	134,728	8,643
Sobti,Amit	99,147	19,109
Soroka,Stan	86,683	756
Sowerby,Christopher Paul	97,768	20

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Name	Remuneration	Expenses
Spoelstra,Richard	79,082	67
Sran,Gagandeep	84,032	1,039
Steadman,Wendy	126,757	8,941
Stephan,Eduardo Berringer	98,985	675
Stoetzel,Michelle	84,492	541
Storie,Lance	108,823	982
Su,Chun	93,301	-
Sudja,Polina	83,506	1,418
Sukhdeo,Rabindra	102,428	641
Sviridov,Shawn	99,847	756
Swart,Gord	79,374	-
Tang,Gloria Lai Sie	78,386	4,295
Tchape,Philippe	89,108	732
Tennant,Norrie W.	95,653	8,008
Tesalona,Jesselyn	80,662	49
Tesalona,Ronaldo Magat	80,840	817
Thiessen,Sheryl	102,670	3,294
Thompson,Craig Edward	86,028	3,268
Thomsen,Robert	93,784	271
Tiessen,Elise Ann	82,244	4,424
Torgerson,Sharon	180,070	15,033
Tran,Virginia	85,958	1,788
Trapp,Shane	90,799	641
Tretiakov,Maxim G.	83,477	689
Turner,Wayne	85,608	1,134
Urquhart,Alan Kenneth	101,461	580
Uyeno,Darren	106,314	92
Van Driel,Cameron Alexander	76,679	4,041
Van Helfteren,Dale	86,579	1,865
Vander Poorten,Terrence	81,118	631
Vennapusapalli,Joseph Neal	87,299	742
Vieira-Ribeiro,Vasco	78,831	303
Vivanco,Nadia D.	98,352	20
Wageler,Nick	78,602	-
Walker,Richard	76,998	-

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Name	Remuneration	Expenses
Wan,Benjamin	103,008	9,866
Wang,Xingnong	81,863	2,293
Wanless,Ann-marie	100,828	8,868
Wasu,Sudeep Sean	81,535	3,206
Wheeler,Andrew	124,124	32,256
White,Philip Arthur	184,584	46,161
Wilkes,Dean A.	76,130	1,985
Wilkinson,Matt	93,748	18,255
Wilson,Julie	142,134	6,083
Wong,Colin Choon	97,096	-
Wong,Jenny S. W.	76,130	1,767
Wong,Weldon	76,082	2,766
Wood,Irene	77,722	2,423
Woodruff,Leslie A.	98,927	20,990
Woolverton,Alan R.	77,478	1,419
Wu,Ting Adrian	82,217	52
Wuennenberg,Susanna	100,675	1,580
Xu,Jing	89,736	934
Yang,Michael	80,909	630
Yang,Xiao Yong	89,554	3,016
Yip,Michael	80,365	1,190
Young,Kathryn	89,679	1,815
Yu,Chi Chak Paul	100,300	671
Yuen,Gordon	80,418	82
Zanatta,Marco Antonio	80,457	747
Zeller,Doug	83,561	641
Zhang,Zhongmou	88,041	653
Zhu,Hejia	87,090	48
Zoretich,Donna	94,702	5,362
Zwarich,Andrew Kenneth	86,521	-
Van Gogh,Justin	77,598	-
Total	33,202,601	1,352,527